

REFERENCE TITLE: state employees; salary schedule..

State of Arizona
Senate
Forty-seventh Legislature
Second Regular Session
2006

SB 1399

Introduced by
Senators Soltero, Aguirre, Miranda: Arzberger, Brotherton, Garcia

AN ACT

AMENDING SECTION 41-763.01, ARIZONA REVISED STATUTES; RELATING TO STATE EMPLOYEES.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:
2 Section 1. Section 41-763.01, Arizona Revised Statutes, is amended to
3 read:

4 **41-763.01. Annual report and recommendation**

5 A. The director shall prepare a report on state personnel and the
6 operation of the state personnel system.

7 B. The report shall include:

8 1. Information concerning all state employees including employees of
9 all executive, legislative and judicial branch agencies. All agencies shall
10 provide any information requested by the director to prepare the annual
11 report.

12 2. Information concerning the number of employees affected by and
13 reasons for turnover within state service.

14 3. Information concerning the compensation during the preceding year
15 and the coming year of state employees and the compensation of other public
16 employees and private employees.

17 4. An advisory recommendation on the salary plan and adjustments to
18 the plan for employees in state service. In establishing the salary plan the
19 director shall consider the relative levels of duties and responsibilities of
20 the various classes of positions, rates paid for comparable positions
21 elsewhere and other relevant factors.

22 5. An advisory recommendation for all positions that have been
23 exempted from covered service pursuant to section 41-771. Salary
24 recommendations shall not be required for elected officials. The director
25 shall make advisory salary recommendations for specific positions in the
26 governor's office, the legislature and the courts if requested by the
27 respective administrative heads of these units of state government.

28 6. The overtime pay requirements of all state agencies except those
29 agencies excluded by section 41-771.

30 7. Other information as determined by the director.

31 C. The annual report and recommendations shall be presented to the
32 governor and the legislature on or before September 1 of each year.

33 D. THE SALARY PLAN RECOMMENDED PURSUANT TO SUBSECTION B OF THIS
34 SECTION SHALL USE A SALARY SCHEDULE IN WHICH A SALARY RANGE IS ESTABLISHED
35 FOR EACH PAY GRADE WITH EIGHT STEPS OF TWO AND ONE-HALF PER CENT EACH WITHIN
36 EACH PAY GRADE. AN EMPLOYEE IN STEPS ONE THROUGH SIX OF A PAY GRADE IS
37 ENTITLED TO RECEIVE AN INCREASE IN SALARY BASED ON CONTINUOUS SERVICE. AN
38 EMPLOYEE IN STEPS SEVEN AND EIGHT OF A PAY GRADE IS ENTITLED TO RECEIVE A
39 STEP INCREASE BASED ON SATISFACTORY PERFORMANCE EVALUATION AND CONTINUOUS
40 SERVICE. THE SALARY PLAN SHALL ALSO PROVIDE FOR AN ADDITIONAL PERCENTAGE
41 ANNUAL ADJUSTMENT AFTER AN EMPLOYEE ATTAINS THE HIGHEST STEP IN THE PAY
42 GRADE.

43 D. E. Notwithstanding section 41-771, the Arizona board of regents,
44 the department of public safety, the judicial department and the Arizona
45 state schools for the deaf and **THE** blind shall prepare and submit an annual

1 report on their personnel as prescribed in this section. The report shall
2 include:

3 1. Information concerning the number of employees affected by and
4 reasons for turnover of their employees.

5 2. Information concerning the compensation during the preceding year
6 and the coming year of their employees and the compensation of other public
7 employees and private employees.

8 3. An advisory recommendation on the salary plan and adjustments for
9 their employees. In establishing the salary plan, they shall consider the
10 relative levels of duties and responsibilities of the various classes of
11 positions, rates paid for comparable positions elsewhere and other relevant
12 factors.

13 4. Their overtime pay requirements.